

Leadership Program Menu- Proposed

Program (time)	Topics Address	Target Audience	Organizational Benefit
Lift Every Voice (7 hours)	<p>Personal conflict skills & style preferences</p> <p>Engaging in dialogue of mutual respect</p> <p>Building management skills and collaboration in teams</p>	<p>Sr. Team Leaders</p> <p>New Managers</p> <p>Team Members</p> <p>Diverse Teams</p>	<p>Optimization of Diversity</p> <p>Increased Collaboration</p> <p>Optimization of Talent</p>
Thriving In The House (7 hours)	<p>Understanding organizational types, roles and rules</p> <p>Understanding personal organizational preference</p> <p>Building strategies to effectively influence in the organization</p>	<p>Team Members</p> <p>Managers</p> <p>Sr. Team Leaders</p>	<p>Facilitate Retention of Talent</p> <p>Organizational Alignment</p> <p>Optimization of Diversity</p>
Talent Value & Branding (7 hours)	<p>Identifying personal value to the organization</p> <p>Building personal brands</p> <p>Building relationships and networks</p>	<p>Team Members</p> <p>Managers</p>	<p>Organizational Alignment</p> <p>Optimization of Talent</p>
Train The Trainer 3 Programs (4 days)	<p>Content of 3 Programs</p> <p>Facilitation Skills for Company Trainers</p> <p>Needs Analysis Skills for Company Trainers</p>	<p>Corporate Trainers</p>	<p>Organizational Sustainability</p> <p>Reduced Training Costs</p>